

OHL is a global company that seeks to create sustainable value for clients, investors and employees through each of the projects or services carried out by the company throughout its main activities: engineering and construction; infrastructure development; facility management and social-health care and urban services; development and operation of mixed-use real estate projects.

The continued improvement of labor, health and safety conditions of our employees, as well as the quality of our work, the satisfaction of our clients, and the respect and care of the environment are fundamental values of our business culture.

As part of our commitment to transparency, the present policy is available and has been duly communicated to all of the company's employees and interested parties, establishing safety and health, quality and environmental objectives. OHL has committed to the following:

- **Compliance with** legal, regulatory, contractual and other subscribed **requirements**.
- **Providing clients with solutions** in accordance with the established contractual framework, providing our experience and thus generating trust and loyalty.
- Ensuring **safe and healthy work conditions**, to prevent damage to and the deterioration of the physical, mental and social health of the workers, by eliminating dangers and reducing the risks that exist in each project and service.
- Optimizing the **consumption of** material, energy and hydrological **resources**. Promoting the use of clean and efficient **energies**, as well as the products and services that contribute to the progress of a **circular economy**. Managing waste spills and air emissions, especially focusing on reducing greenhouse gas emissions, the principal origin of **Climate Change**. Reducing impact on **biodiversity, ecosystems** and their **services**, by way of conservation and ecological restoration practices.
- Preserving and promoting **local socioeconomic activity**. Safeguarding and adding value to the interests of **local communities** and their **historical, artistic and archeological assets**.
- **Operating in an effective, efficient and secure manner, adapting** to changes and **continued improvement** in performance and management for the **progress** of our business.
- Developing employee **skills**, guaranteeing their involvement and commitment.
- Facilitating relevant information to **stakeholders**, as well as bidirectional communication and strategic alliances to make progress on common commitments.
- Guaranteeing **consultation and participation of employees** in agreement with the regulatory framework applicable to each project or service.

Approved by the OHL Group Steering Committee at its meeting held on December 27, 2018